## PERSONNEL COMMITTE MEETING MINUTES August 3, 2023

## County Board Room

Present: Zipperer, Kennedy (absent), Kilmer, Ryczek and Thompson.

- 1. Zipperer called meeting to order at 8:30 a.m.
- 2. Review and approval of July 6, 2023 minutes. Motion by Zipperer, second by Kilmer. Motion carried.
- 3. Public Health requested to transition the Community Health Educator (CHE) position to part-time (20/hours/week) on October 2, 2023 until additional projects or work are obtained. Position will sunset with ARPA funding in 12/2024. Motion by Ryczek to approve the plan proposed, second by Kilmer, opposed by Zipperer Motion carried.
- 4. Medical Examiner requested new position. Motion by Ryczek to approve the new full time regular position of Deputy ME for the 2024 budget, 2<sup>nd</sup> by Kilmer. Motion carried.
- 5. DHS requested new positions for the 2024 budget. Motion carried by Ryczek for the new positions presented (Children with Disabilities Lead worker, Kinship/Family Support Worker, and Crisis, APS and Behavioral Health Supervisor while keeping the 35% FTE Therapist position. Motion by Ryczek to approve the positions for the 2024 budget and keep the 35% FTE Therapist, second by Kilmer. Motion carried.
- 6. Finance requested increasing the meal reimbursement rate by \$5.00 (breakfast \$13.00, lunch \$15.00, and dinner \$25.00) Motion by Kilmer to increase the reimbursement of meal rates, second by Ryczek. Motion carried.
- 7. Sheriff Department to request revised Dispatch Policy. Motion by Kilmer to approve the new policy, 2<sup>nd</sup> by Ryczek. Motion carried.
- 8. HR Director requested approval of a revised Bereavement Leave Policy. Motion by Ryczek to approve the revised policy and add ½ day for death of co-worker, second by Kilmer. Motion carried.
- 9. Next meeting September 7, 2023 at 8:00am instead of 8:30am

Submitted, Mechelle Thompson, H. R. Director